

CCR Earns Great Place to Work-Certified[™] Company Title for 5th Year in a Row

Cedar Rapids, Iowa – June, 4 2020 – CCR (Circle Computer Resources), a business technology services company in the Corridor area announced today that it is Great Place to Work-Certified[™]. An overview of these findings can be found here.

Certification is a significant achievement. Using validated employee feedback gathered with Great Place to Work's rigorous, data-driven For All methodology, Certification confirms employees have a consistently positive experience at CCR. Great Place to Work is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue and increased innovation.

"It's incredible to be Great Place to Work-Certified[™] 5 years in a row," says Shea Kelly, CEO of CCR. "We have put a lot of intention behind creating a place where our team members enjoy coming into work for the past several years. It's been amazing to see the improvements in satisfaction year over year, especially when the results are so overwhelmingly positive. Given all that's happened in 2020 so far, I'm really proud of our team for adapting and maintaining a great workplace culture, even in remote conditions."

"We congratulate CCR on their Certification," said Sarah Lewis-Kulin, Vice President of Best Workplace List Research at Great Place to Work. "Organizations that earn their employees' trust create great workplace cultures that deliver outstanding business results." 93% of team members at CCR completed the survey, resulting in a 99% confidence level.

About CCR

CCR (Circle Computer Resources, Inc.) was founded in 1986 and is committed to providing business technology services that create lasting solutions for clients both local and across North America. CCR values the knowledge of its staff and their ability to stay current with the ever-changing trends in their field, providing the most viable and comprehensive services the market has to offer. CCR is the recipient of numerous awards, nominations, and distinctions, including the Corridor Business Journal's fastest-growing companies, Technology Association of Iowa's Prometheus Awards, and the Great Place to Work certification.

About Great Place to Work

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace: trust. Great Place to Work helps organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees.

To learn more, visit ccr.net and join the community on Facebook, LinkedIn, Twitter, and Instagram.

Emprising®, their culture management platform, empowers leaders with the surveys, real-time reporting, and insights they need to make data-driven people decisions. Their unparalleled benchmark data is used to recognize Great Place to Work-Certified™ companies and the Best Workplaces™ in the US and more than 60 countries, including the 100 Best Companies to Work For® and World's Best list published annually in Fortune. Everything they do is driven by the mission to build a better world by helping every organization become a Great Place to Work For All™.

To learn more, visit <u>greatplacetowork.com</u>, listen to the podcast <u>Better by Great Place to Work</u>, and read "<u>A Great Place to Work</u> <u>for All.</u>" Join the community on <u>Linkedn</u>, <u>Twitter</u>, and <u>Instagram</u>.

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